

Skill for Success Project

Solihull Council's Employment and Skill Team has been successful in a bid to the European Social Fund to deliver support to young people (aged 15+), in years 11, 12 or 13 with understanding careers and learning pathways and developing the skills to make their best choice. This support is free for schools and colleges.

The project will provide:

One to One

The project has two School Employability Officer's that will meet with the project participants, complete their registration, undertake a skills-needs assessment and develop a personalised action plan.

Workshop and Group Sessions

There will be a programme of workshops and group sessions, tailored to the cohort within each school/college. These will include (but not limited to):

- Careers assessment
- Personal resilience
- Aspiration raising and confidence building
- Exploring career pathways of growth sectors
- Application writing and interview techniques

Frame Academy

Frame Academy is available as part of the Skills for Success project; helping young people to acquire transferable skills, increase their self-confidence and re-engage with learning. A proven vocational learning package focused on young people and encouraging them to continue in mainstream education, whilst providing inspiration for a potential career pathway in manufacturing, engineering, or the low carbon sector.

A course comprises 6 x 1.5-hour sessions, a total of 9 hours' active engagement per student. Each course can accommodate 2 students per instructor, if a larger working space is available 2 courses may be run consecutively allowing provision for up to 4 students. Ratios are flexible according to student needs and in line with Covid-19 Guidelines. The course follows a naturally progressive path with adaptive coaching methods to engage, encourage and support all learning styles and actively working with schools. Courses are fully inclusive and actively encourage referrals of all pupils challenging gender and diversity stereotypes. Sessions should take place within the school environment working alongside teaching and support staff. Instructors will require some preparation time prior to each session. On completion students will attain a MIAS Level 1 bike maintenance accreditation.

Independent Travel Training

Personalised and bespoke training to teach participants to travel to and from their destination on their own, whether it be school, college or work. Being able to access public transport helps people

make their own choices about how they live and what they want to achieve. Our travel trainers work at the pace of the individual to develop their skills and confidence.

The aim is to work with each student for at least 2 weeks. However, training could take up to 6 weeks with an individual based on their retention, barriers and challenges to grasping training with their trainer.

Enterprise and Start-up Course

There will be a practical and inspiring enterprise opportunity for project participants in year 11 and year 13 to take part in during the school year.

Phase 1: Inspiration and Aspiration

A series of short videos and supporting resources will be launching in Global Entrepreneurship week. Videos will feature self-employed peers that have started their own business in a range of sectors.

Phase 2: Skill development

Series of skill development workshops released within Careers week – this will form some of the modular learning that can be built on later on in the course

Phase 3: Do it! – 11-13 year old interested in Entrepreneurship

For those students that have taken part and are really interested in exploring business set up – a business school course launched after exams to bring their business idea to life. This phase will include learning modules, applying learning and getting the business started. Followed by a celebration afterwards showcasing the business and impact.